



**STANDING UP TO
POVERTY AND
VIOLENCE**

Annual Report • July 1, 2005 to June 30, 2006

**COMMUNITY
LEGAL
SERVICES
AND
COUNSELING
CENTER**

formerly Cambridgeport Problem Center

MISSION STATEMENT

Community Legal Services And Counseling Center provides free civil legal aid and affordable psychological counseling to low-income people. Our services combat the effects of poverty and violence by helping clients and their children meet basic human needs for safety, income, health and housing. CLSACC draws on the expertise of dedicated volunteer professionals to provide direct services to our community's most vulnerable members.

*Serving cities and towns in the Greater Boston area
Providing Immigration services statewide*

ONE WEST STREET • CAMBRIDGE, MA 02139
617-661-1010 FAX 617-661-3289 www.clsacc.org

Dear Friends,

We are proud to share with you, in the following pages, the many achievements of our staff and volunteers over the past year. Thanks to the tremendous support of our many volunteers, our Friends, our Board members and our financial contributors, we were able to help over 1,000 families and individuals stand up to poverty and violence.

In this report you will read the stories of four of the clients who were helped by our Agency. CLSACC’s assistance made a dramatic difference in each of these clients’ lives and for two of these clients, CLSACC’s intervention was lifesaving. You will also read about four of the remarkable volunteer professionals who are an integral part of CLSACC’s work. Their commitment and generosity are extraordinary and we continue to be inspired by their dedication to their clients and to our Agency.

The calibre of CLSACC’s work was recognized in several important ways last year: volunteer attorney Andrew Cornell was recognized by the Boston Bar Association with the Thurgood Marshall award, which acknowledges exemplary commitment to representing low-income clients on a pro bono basis; Executive Director Leslee Klein was honored by the Massachusetts Chapter of the National Lawyer’s Guild with their Lawyer Award; and the work of our Counseling and Legal Programs was recognized by a national foundation, The Clowes Fund, with a three-year grant award for our Immigration and Psychological Evaluation Project, which provides legal, counseling and related social work support services to immigrant victims of persecution and torture.

Our staff and volunteers bring remarkable commitment and compassion to their work, but they cannot continue that work without the generous assistance of our many Friends and contributors. We hope that you share our sense of accomplishment as you read about CLSACC’s work in the following pages, and we hope that you will again stand up with us against poverty and violence in the year to come.



TONY MIRENDA, PRESIDENT
BOARD OF DIRECTORS



LESLEE KLEIN
EXECUTIVE DIRECTOR

PROGRAM DESCRIPTION

CLSACC's Legal Program provides free civil legal assistance to clients whose incomes are at or below 125% of the federal poverty level (\$25,000 for a family of four). CLSACC handles cases in the areas of family law and domestic violence, housing and homelessness prevention, disability benefits, and immigration and refugee rights. Responding to community needs, CLSACC's services focus on the most urgent problems confronting our clients: domestic violence, lack of affordable housing, and inadequate medical and financial security.

The Center provides services ranging from advice to representation in complex litigation. CLSACC's legal work also includes training and education, collaboration with community partners, writing and distributing publications, and work on public policy and reform issues which affect the lives of many people in our community.

The legal services at CLSACC are provided by a dedicated corps of volunteer attorneys, law students, paralegals and translators, and by the Center's legal director, assistant legal director, immigration supervisor, and intake paralegal.

CLSACC clients are encouraged to take an active role in their legal cases. Our attorneys help clients make informed decisions. We believe that clients who learn about their legal rights gain confidence, learn to advocate for themselves, and increase their capacity to take control of their lives.

ESCAPING POLITICAL PERSECUTION

Luis Sanchez was a forensic investigator in Medellin, Colombia, assigned to investigate guerilla and paramilitary activities. From 1999-2004, Luis and his co-workers were repeatedly threatened and attacked by those groups; four co-workers were assassinated. Luis and his wife received numerous threats that he would be killed if he continued his work. In July 2004, Luis decided that he and his family could no longer live under these conditions. First his wife and children, and then Luis, fled to the U.S.



Once in the U.S., Luis called many agencies looking for help applying for political asylum. CLSACC was the only agency to return his call. In November 2005, CLSACC's Immigration Attorney **Valerie Fisk** applied for asylum for Luis and his family. Recognizing that they were without any resources, Attorney Fisk was able to expedite their cases and get Luis authorization to work and support his family. Luis now makes a steady income as an assistant production manager at a company in Norwell, Massachusetts. He and his family have moved into their own apartment, and are self-sufficient, safe, and beginning to rebuild their lives. Luis said, "In Colombia, I worked with a lot of lawyers, and I know how they can operate. But the work Valerie Fisk did was amazing."

A CAREER IN LEGAL SERVICES

When **Malana Gleason** first started working as the staff attorney and victims advocate at Finex House, a local shelter for battered women and their children, she could not have predicted the relationship she would soon forge with CLSACC. "At Finex House, I provide a number of emergency services, including advice, support and victim witness advocacy. Volunteering at CLSACC complements this work by allowing me to help victims of domestic violence obtain more long term results, such as safety, divorce, child custody and child support."



In the last six years, Malana has represented more than 20 CLSACC clients. According to Malana, she chooses to volunteer – in addition to working at Finex House – because "it needs to be done." She is interested in learning more about immigration law because she sees a growing need for assisting battered immigrant women. "It is very rewarding to be able to help a client and to watch her get back onto her feet." Malana also feels that her work helps her grow, both as an attorney and as an individual. "Each case is different, as different as people are, and I appreciate the learning opportunity each new case provides."

PROGRAM ACHIEVEMENTS

AT THE AGENCY

CLSACC's Legal Program, including 3 staff attorneys, a part-time intake paralegal and dedicated volunteer lawyers, handled **685 cases**. Volunteer lawyers providing comprehensive legal services increased CLSACC's capacity to represent clients **by 54%**. **37** volunteer lawyers and **21** volunteer law students, paralegals and interpreters donated **over 2,600 hours** of service.

Family Law volunteer **Andrew Cornell** received the Boston Bar Association's 2005 **Thurgood Marshall Award**. Attorney Cornell has been a family law volunteer since December 1994 and has handled some of CLSACC's most complex and challenging domestic violence cases.

The **Massachusetts Chapter of the National Lawyers Guild** honored CLSACC's Executive Director, **Leslee Klein**, with their Lawyer Award. Past Guild honorees include legal scholar Derrick Bell and the Honorable Geraldine Hines.

IN THE COMMUNITY

Hundreds of poor people who are not CLSACC clients still benefit from CLSACC through its collaborations with dozens of community agencies, such as these:

- In collaboration with the **Cambridge Health Alliance**, CLSACC's Legal Director, **Ellen Wilbur**, and immigration supervisor, **Valerie Fisk**, held a city-wide training for hospital health professionals on "Immigration and Legal Issues in Domestic Violence Cases."
- CLSACC has an ongoing partnership with the **Middlesex District Attorney's Office** to enhance advocate trainings on a range of topics, including child support and immigration.
- CLSACC has worked with the **Cambridge Economic Opportunity Council** to combat the growing threat of homelessness caused by the reduction in Section 8 rental subsidies in a market where affordable housing is scarce, and rents have risen faster than wages.

WHAT A CLIENT SAYS ABOUT CLSACC

"I want to thank my attorney for her wonderful job. Also I want to thank all staff at Community Legal Services for your support from the beginning up to the end.... Your attitude, professionalism, and hard work are among the reasons we celebrate today."

PREVENTING HOMELESSNESS

Oksana Murphy has a 3 year old son and is a victim of domestic violence. Just after a volunteer attorney from CLSACC's family law unit obtained a restraining order and child support for her, Oksana's husband stopped paying her rent. Since Oksana's income was very low, she could not pay the rent herself. When her landlord started eviction proceedings, Oksana went to the Cambridge Housing Authority (CHA) and applied for emergency housing. She was turned down. At this point Oksana came back to CLSACC, and asked for help with her housing problem. CLSACC's Housing Attorney **John Froio** represented Oksana in both the eviction and her appeal to the CHA.

Attorney Froio convinced the District Court judge to give Oksana an additional month in her apartment so that she could try to obtain public housing. He then scheduled a meeting with the CHA and persuaded them to reconsider their initial decision and provide Oksana with emergency public housing. Attorney Froio showed that her dire situation meant that she was not required to wait the years it would take to get a unit without emergency status. Oksana and her son moved into a public housing unit before she could be evicted.

Oksana asked that we not use her picture in this report.

SECURING BENEFITS AND CHANGING LIVES

In May 2005, legal volunteer Darren Braham moved from his native England to his wife's home state of Massachusetts. Educated and trained as a solicitor in England, Darren wanted to gain legal experience in a new jurisdiction while he waited to receive his work authorization. "I'd always done a fair share of volunteer work back home, and found it rewarding, so volunteering seemed a logical way to gain experience and fill my time." Darren found CLSACC on the Boston Bar Association's website and began to volunteer full-time in CLSACC's Disability Benefits and Immigration Units.



"I received great training at CLSACC, and appreciated the interaction between the legal and counseling programs. You can definitely see the benefits of having the two disciplines working hand-in-hand." Although Darren now works at Hinckley Allen Snyder, LLP, he continues to volunteer at CLSACC. "The first case I worked on was one in which the client was clearly disabled, but had been denied SSDI benefits twice. We worked on his appeal and ended up getting him not only the SSDI he was entitled to, but almost \$10,000 in back payments." For Darren, this was a clear example of why everyone should volunteer. "Just by giving a little time, you can change someone's life."



PROGRAM DESCRIPTION

CLSACC’s Counseling Program offers counseling to low-income people who have difficulty gaining access to counseling services. CLSACC believes that access to mental health services should be available to all who need it, regardless of economic circumstances. However, affordable mental health resources are limited in our community, and the availability of professional counseling for people with and without insurance is restricted for low income people. CLSACC fills critical gaps in services for our clients.

The Center serves people who seek help for crises, stress, and other life problems that affect their ability to function. Clients work on overcoming the effects of violence, torture, sexual abuse and incest; most grapple with poverty, social isolation, depression, anxiety, or substance abuse.

CLSACC provides weekly short-term, long-term, or intermittent counseling for individuals and couples. We also run groups. Counseling services focus on improved coping. With counseling, clients build confidence and develop the power and skills to secure basic needs and to pursue personal goals.

We encourage client choice and control in the identification and pursuit of goals. This includes client participation in the decision about the duration of the counseling relationship. The Center’s approach is collaborative, seeking to build upon and maximize client strengths. We believe that the relationship counselors form with their clients is fundamental to the healing process.

The counseling services at CLSACC are provided by dedicated volunteer mental health professionals and graduate students, and by the Center’s Counseling Director and Psychological Evaluation Project Coordinator.

Note: Names and identifying details in the stories have been changed to protect client confidentiality.

VOLUNTEER SHARES A SPECIAL CONNECTION

In 2001, Paula Sacks, LCSW, made the decision to return to school and follow her dream of becoming a therapist – a decision that she says has “enriched her life.” After graduating, Paula began working at CLSACC because of the affordable, client-centered services the Center offers its clients. “To be able to go the distance with a client and not be limited by insurance or prohibitive fees allows you to develop a relationship that is vital to successful therapy. CLSACC offers the type of long-term, client-driven therapy for which those who can afford it would pay hundreds or thousands of dollars.”



For the last two years, Paula has spent two days a week at the Center, seeing nine clients on a regular basis. She enjoys partnering with clients to take on whatever issues may be affecting their lives and watching them become more empowered, more insightful and more in control of their emotions and behaviors. “As a person evolves, more opens up to them and they see the possibility in life – that is the gift that CLSACC gives to its clients.”

COUNSELING OFFERS A NEW BEGINNING

A car accident during college had left Eric S. with facial scars and partially disabled. Eric lived at his parents’ home, burdened by their stress and disappointment as well as his own. He began psychotherapy at CLSACC when he was 26 and suffering from severe depression and debilitating rage. Because he was furious at his doctors, Eric may have been attracted by the “Legal Services” in CLSACC’s title. He began his therapy by trying to enlist his therapist in helping him sue his physicians.

Eric’s therapist was struck by how much Eric focused on his identity as a victim, both of his accident and of “inadequate” medical care. He had stopped seeing friends and lost interest in his studies. Responding with great sympathy, his therapist expressed interest in the details of Eric’s daily life. She was able to identify areas, however small, that were not contaminated by his grief and anger, and she encouraged him to talk about these former interests, talents, and friendships. Initially, Eric dismissed their importance. He appreciated his therapist’s recognition of his interests and abilities, though, and with her encouragement began seeing their value again. He started spending time with an old friend, and applied himself to his rehabilitation exercises. His mobility increased, and when his physical therapy ended, Eric appeared considerably less depressed, was no longer preoccupied with suing his doctors, and was working part-time tutoring high school students in mathematics. He has expressed his determination to eventually live independently.

PROGRAM ACHIEVEMENTS

VOLUNTEER POWER

39 devoted volunteer counselors, supervisors, students, and the Center’s Counseling Director provided services to 463 people. There were 3,036 visits to the Center this year. Volunteers donated 6,200 hours of service to CLSACC clients.



AID TO IMMIGRANT TRAUMA VICTIMS

CLSACC, Greater Boston Legal Service’s Immigration Unit and The Political Trauma Services Network of the Cambridge Health Alliance have joined forces to address the needs of members of the eastern Massachusetts immigrant community who have suffered political violence. This work is critical to helping them obtain legal status and work authorization so that they and their families can become self-sufficient.

Isabeall Logan, Ph.D., LMHC, joined CLSACC as the Coordinator of its Psychological Evaluation Project. Using the standards she learned at the Human Rights Clinic of Doctors of the World, Dr. Logan trained volunteers to conduct specialized evaluations of asylum applicants that document the psychological effects of torture and violence. These evaluations are often key to the ultimate success of a client’s legal case.

WHAT CLIENTS SAY ABOUT CLSACC

“CLSACC provided high quality counseling at a time when I did not have insurance coverage or financial stability and enabled me to get help that I otherwise wouldn’t have gotten. Thank you.”

“Therapy saved my life.”

** Comments are taken from client outcome surveys.*

DISCOVERING LIFE’S POSSIBILITIES

Samantha came to CLSACC suffering from many of the adult consequences of childhood sexual abuse and neglect. Drug addiction; a violent relationship; and disabling anxiety, depression, and rage kept Samantha from making a safe and stable life. She had come close to being homeless. She had considered suicide. During five years of treatment, Samantha’s psychotherapist has worked with and supported her: providing hope when Samantha saw none, intervening to prevent suicide, discussing the need for medication, and making a referral so that she could get it. Samantha has stuck with the slow and painstaking process of grappling with and understanding her problems.

After tremendous turmoil, Samantha has begun to recognize the ways in which her past abuse has shaped her life and influenced her decisions. With this insight, she has taken the first steps towards recovery. She has stopped using drugs, ended her abusive relationship, held a steady job for seven months, and discovered a new determination to take care of herself. Not thinking before that she could ever make such positive changes in her life, Samantha, with CLSACC’s help, has found the desire to have a better life and is building confidence in her ability to make good decisions.

VOLUNTEERING: EDUCATIONAL AND INSPIRING

In 2003, Aparna Rao left the corporate world hoping to find “more meaning in her work.” Currently a Ph.D. candidate in Clinical Psychology, Aparna was attracted to CLSACC because she felt that Counseling Director Paul Goldmuntz was “someone I could learn a lot from and who would challenge me to be introspective.” During her time at CLSACC, Aparna has not only deepened her understanding of the practice of psychotherapy, but she has also discovered the importance of long-term psychotherapy for clients “who come to rely on the structure and support of weekly therapy in a world that seems to makes them feel marginalized and/or misunderstood.”



In addition to work with clients, Aparna has come to admire CLSACC as an “innovative and entrepreneurial” non-profit, and she aspires to apply CLSACC’s model of service delivery on a global scale. Drawing on her interests in the treatment of trauma and multicultural issues in therapy, she envisions establishing a “therapists without borders” organization that would use specially trained volunteers to serve people in different parts of the world. “I think it would be wonderful if CLSACC’s model of providing counseling to those in need could be replicated in countries suffering the effects of poverty, war and natural disasters.”



For her extraordinary and innovative work in the holistic treatment of survivors of torture, and for her dedication to bringing to the forefront “the beauty of people and the art of their culture,” CLSACC is honored to present to **Marguerita Reczycki** the 2006 Dr. Joseph H. Brenner Award.

Marguerita Reczycki’s inspiring career has spanned over 30 years. As an Advanced Practice Nurse Clinician, Ms. Reczycki became a leader in the treatment of survivors of torture. Ms. Reczycki is a psychotherapist, human rights activist, legislative advocate, lecturer, and program developer. Her work with refugees began in 1988 at the Indochinese Psychiatry Clinic (IPC)/Harvard Program in Refugee Trauma (HPRT) in Boston.

Ms. Reczycki believes healing is a partnership between the client and therapist. She integrates medical, emotional, social, and spiritual needs with each person’s cultural background. She has been instrumental in developing mental health training centers and outpatient clinics throughout Massachusetts, the US and Southeast Asia. In 1991, she received an award from the U.S. Department of Health and Human Services for developing a model program for group treatment of trauma among Khmer women.

Ms. Reczycki began her work with legal services in the mid 1990s, providing pro bono services to Cambodians facing deportation. In 2001, as coordinator of the Asylum and Safe Haven Seeker Psychiatric Service at Greater Boston Legal Services (GBLS), she was struck by the diverse needs of asylum seekers, refugees, and their families. At GBLS, she developed a program to integrate mental health services with legal needs for depressed or tortured clients from over 50 countries. Ms. Reczycki is part of an extensive network of legal, psychological, and medical service providers who work with asylum seekers and refugees. She works closely with CLSACC’s Psychological Evaluation Coordinator Isabeall Logan and Counseling Director Paul Goldmuntz.

Additionally, Ms. Reczycki developed a health promotion curriculum for survivors of torture throughout Massachusetts and the U.S. She has provided training and consultation to Sweden’s Karolinska Institute, in a collaboration between HPRT, Sweden and Australia, developing videoconference training in the treatment of torture survivors. She co-developed the first culturally-specific, community-based mental health programs in Lynn and Lowell, Massachusetts, for Cambodians, and in Dorchester and in Springfield, Massachusetts, for Vietnamese. Ms. Reczycki maintains an avid interest in the cultural arts.

She is a former director of the Cambodian Shadow Puppet Theater at HPRT; has exhibited photographs at Lincoln Center in New York; is the producer of the film, “Cambodian Widows: Journey Towards Health”; and is a promoter of a Liberian drumming group.

Ms. Reczycki’s colleagues are unreserved in their praise:

When I think of Marguerita Reczycki, I think of energy — bubbling, boundless energy. Energy that enables her to do work that requires tremendous stamina and commitment, energy that enables her reach out to others beyond her workplace...and energy that enables her to combine work, play, and commitment in a very unique way. She is most deserving of this recognition.

Mary R. Harvey, Clinical Director,
Victims of Violence Program, Cambridge Health Alliance

“Marguerita works wonders with our traumatized clients. She has such a gifted way of communicating with them, ...providing them with the support and hope needed to begin the process of healing. Marguerita’s expertise has become most essential to the work of our Immigration Unit, including that of our students.”

John Willshire-Carrera and Nancy Kelly,
Greater Boston Legal Services



PREVIOUS HONOREES INCLUDE:

- 2005 • Allan Rodgers, Massachusetts Law Reform Institute
- 2004 • Dr. Paul Goldmuntz, CLSACC’s Counseling Director
- 2003 • MIRA Coalition
- 2002 • Transition House
- 2001 • Solutions At Work and founder Macy DeLong
- 2000 • Jeffrey L. Wolf, CLSACC’s Former Legal Director
- 1999 • John J. Curtin, Jr., Bingham McCutchen LLP



Dr. Joseph H. Brenner

The Dr. Joseph H. Brenner Award is presented each year to an outstanding individual or organization to honor the founder of CLSACC for his vision that volunteer professionals can provide critical services to people with low incomes.

The heart of CLSACC remains the dedication of our volunteer lawyers and counselors. They make a significant contribution to the well-being of over 1,000 clients each year. Without any financial remuneration, the volunteers at CLSACC perform a valuable and vital service to the community. They give their time and energy generously, and their contribution goes a long way toward making the community a better place in which to live. CLSACC's Board of Directors and staff acknowledge the commitment of the following people who volunteered between July 1, 2005 and June 30, 2006.

LEGAL VOLUNTEERS

CLSACC's volunteer attorneys work in private firms of all sizes, on their own, or in the public sector. This year, 37 attorneys and 9 translators, 5 law students, 2 doctors, 2 social work interns and 3 paralegals participated in CLSACC's pro bono program:

ATTORNEYS

- | | | |
|--------------------|---------------------|------------------|
| Lynne Allen | Mary Alana Gleason | Dominic Paratore |
| David Bander | Mary Glendon | Janis Sallinger |
| Steven Bander | Gaby Gross | Leslie Sammon |
| Darren Bouwmeister | John Hand | Clay Shafton |
| Hodges Brown | Holliday Heine | Kelly Sullivan |
| Lee Brown | Richard Kanoff | Edward Surette |
| Suzanne Bunszel | Kimberly Kelly | Robert Trant |
| Andrew Cornell | Steven Kirschner | Lisa Weinberg |
| Genevieve Fajardo | Catherine Kligler | Kaye Wild |
| Shannon Falkson | Michael Litwinka | Jeff Wolf |
| Milton Fatt | Tandi Mkwai-Tulloch | Phil Whitehead |
| Daniel Finn | Eleanor Newhoff | |
| Doris Gelbman | Dennis O'Malley | |

LAW STUDENTS & OTHER VOLUNTEERS

- | | | |
|-----------------|-------------------|---------------------|
| Darren Braham | Allison Joyce | Eva Millona |
| Lucy Candib | Shoshana Kaiser | Marie Muhammad |
| Ryan Cox | Jean Marie Kakule | Jean Paul Mulumba |
| Julie Dahlstrom | Kambale Kisune | Elizabeth Podgurshi |
| Donna Davis | Angela Lin | Danielle Portal |
| Joanne Dottin | Jean Malette | Fatima Sillah |
| Janet Ghattas | Emmanuel Matsoro | Jeffrey Stovall |

COUNSELING VOLUNTEERS

CLSACC's counseling volunteers are licensed psychologists, social workers, and other mental health professionals with established practices in the public and private sectors. Counseling services are provided by volunteer mental health professionals who donate between 4 and 8 hours per week. Senior clinicians volunteer 1 or 2 hours each week as supervisors. During the course of the year, the following 39 mental health professionals volunteered their time and talents:

COUNSELORS

- | | | |
|------------------|-------------------|-----------------|
| Margery Altman | Deborah Lochrie | Paula Sacks |
| Dorothy Anderson | Sandra Lovell | Susan Strang |
| Geraldine Brehm | Judith Masters | Toni Strassler |
| Natalie Bloch | Martha Older | Penny Tyson |
| Katrina Carye | Elizabeth Plofker | Judith Ullman |
| Kathryn Coletta | Katherine Portnow | Kimberlee Worth |
| Ruth Housman | Patricia Regan | |
| Susie Kaim | Shirley Reiss | |

SUPERVISORS

- | | | |
|-------------------|-------------------------|-------------|
| Vera Spohr Cohen | Patricia Hunt | Penny Tyson |
| Charlotte Diamond | Lionel Joseph | Ros Winsor |
| Debra Filiurin | Maureen Reed-Cunningham | Holly Zeeb |
| John Hubbell | Caroline Strout | |

INTERNS

- | | | |
|-----------------|-------------------|---------------|
| Frank Ehrenthal | Colette Hendricks | Matthew Major |
| Jeanne Gilcrest | Allison Joyce | Aparna Rao |

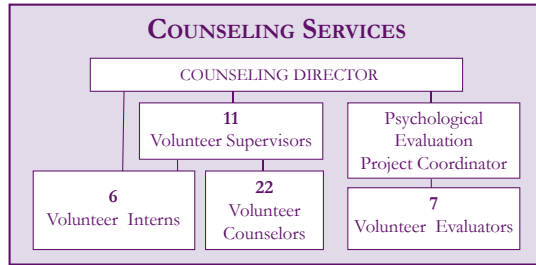
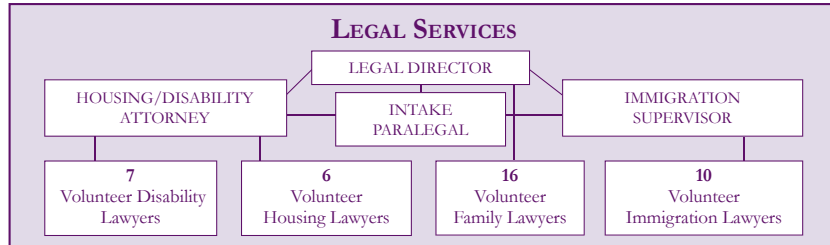
CLINICAL CONSULTATION SERVICES

- Shirley Reiss

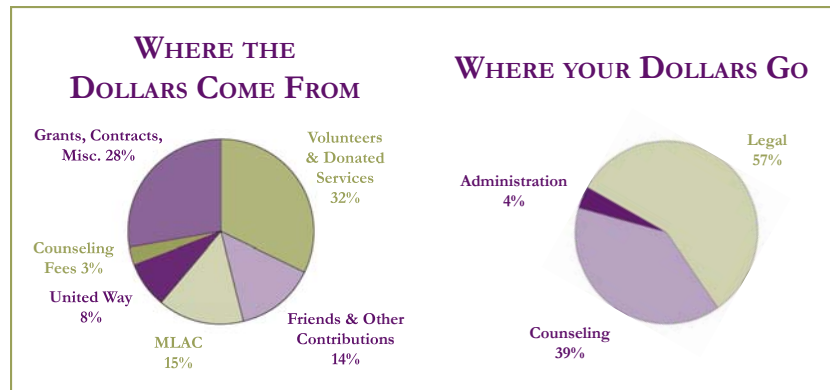
ASYLUM EVALUATORS

- | | |
|------------------|---------------|
| Vera Spohr Cohen | Martha Older |
| Lionel Joseph | Shirley Reiss |
| Susie Kaim | Penny Tyson |
| Sarah LeVine | |

VOLUNTEER POWER



The time donated by CLSACC's volunteers is equal to that of over 5 full-time staff



CLSACC FINANCES

FINANCIAL STATEMENT

July 1, 2005 to June 30, 2006

REVENUES	2006	2005
Massachusetts Legal Assistance Corporation	155,600	132,656
United Way of Massachusetts Bay	83,323	80,973
Foundations and Corporations	230,749	229,571
Government Grants and Sub-contracts	48,600	46,750
Friends of CLSACC, Board of Directors & Other Contributions	150,214	121,059
Client Counseling Fees	35,204	39,465
Investment and Miscellaneous Income	20,271	23,166
TOTAL REVENUE BEFORE DONATED SERVICES & FACILITIES	723,961	673,640
Donated Services & Facilities	344,121	426,430
TOTAL REVENUES	1,068,082	1,100,070
EXPENSES		
Salaries	437,695	399,893
Fringe Benefits	150,913	141,907
Professional and Consulting Services	37,280	37,220
TOTAL PERSONNEL BEFORE VOLUNTEER SERVICES	625,888	579,020
Volunteer Lawyers & Counselors	294,732	365,367
TOTAL PERSONNEL	920,620	944,387
Office & Related Expenses	40,785	31,865
Contract Services	8,491	9,627
Library, Training & Travel	14,483	13,443
Other Direct Program Expenses	16,472	14,492
Transfer to Capital	13,279	28,353
TOTAL NON-PERSONNEL BEFORE OTHER DONATED SERVICES & FACILITIES	93,510	97,780
Other Donated Services & Facilities	49,389	54,813
TOTAL EXPENSES	1,063,519	1,096,980
EXCESS/DEFICIENCY OF REVENUE	4,563	3,090

Note: These figures are derived from CLSACC's unaudited financial statements.



SUPPORTERS OF CLSACC

CLSACC gratefully acknowledges the following supporters whose contributions helped make our services possible throughout the past year.

PUBLIC SUPPORT

Massachusetts Legal Assistance Corporation
United Way of Massachusetts Bay
City of Cambridge

FOUNDATIONS & CORPORATIONS

Walter and Alice Abrams Family Fund	Fresh Pond Trust
Suzannah C. Ames Trust	Charles & Sara Goldberg Charitable Trust
The Annenberg Foundation, <i>in honor of Jeffrey Wolf</i>	Massachusetts Bar Foundation
Barrington Foundation, Inc.	George H. and Jane A. Mifflin Memorial Fund
Biogen Idec Foundation	StonehamBank
Boston Bar Foundation	Stratford Foundation
Boston Evening Clinic Foundation	Sun Hill Foundation
Boston Sand & Gravel Foundation	Target
Cambridge Community Foundation	The N and M Lazarus Fund
Cambridge Savings Charitable Foundation	Top of the Hill Trust
Citizens Bank Foundation	Verizon Wireless
The Clowes Fund	Wainwright Bank
Fish Family Foundation	Charles O. Wood, III and Miriam M. Wood Foundation
Fisher Family Foundation	

CORPORATE MATCHING GIFTS

ATMI
Gartner Giving Program
Mead Witter Foundation
Sun Microsystems Foundation
USG Foundation

THANK YOU

PRO BONO & IN KIND SUPPORT

Lynn Barenberg, LICSW	Hilary Mitchell, MBC Graphics
Biogen Idec, Inc.	Gary Pomerantz,
Chuck Connell, CHC-3 Consulting	Wingate Financial Group, Inc.
Gifts In Kind International	Toni Lee Pomeroy
Houghton Mifflin Children's Books	Conrad Squires,
Susan Kattlove, M.D.	The National Copy Clinic, Inc.
Massachusetts Continuing Legal Education, Inc.	Wausau Paper

CLSACC gratefully acknowledge the following local businesses for their donations to our annual volunteer and holiday party: Carberry's Bakery & Coffeehouse, Cambridge Brands Candy, Phatt Boys Restaurant, Petzi Pies, Picante Mexican Grill, Royal East Restaurant, The Middle East Restaurant, and Whole Foods Market.

LAW FIRM SUPPORT

(\$1,000 and over)	
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.	
(\$250 - \$999)	(\$100 - \$249)
Kotin, Crabtree & Strong, LLP	Bello Black & Welsh, LLP
Krokidas & Bluestein LLP	Law Offices of Milton Fatt
McCue, Lee & Greene, LLP	Law Office of Joseph Steinkrauss
Tucker, Heifetz & Saltzman, LLP	Taylor Duane Barton & Gilman, LLP

COMMUNITY PARTNERS

Boston College Law School	Joseph Smith Health Center
Boston College Graduate School of Social Work	Legal Advocacy & Resource Center
Cambridge Health Alliance Political Trauma Services Network	New England School of Law
Fielding Graduate University	Northeastern University
Finex House	Simmons College School of Social Work
Greater Boston Legal Services	South Middlesex Legal Services
	Volunteer Lawyers Project





Mark Smith: Board Member, Volunteer & Donor

Mark Smith joined CLSACC's Board of Directors in September 1995 at the invitation of then-Board President Dan Heffernan. Mark and Dan had attended Harvard Law School and volunteered at Harvard's Legal Aid Bureau, where they first learned of what was then Cambridgeport Problem Center. As a resident of Cambridge, Mark was intrigued when Dan called some years later to say that he was now on CLSACC's Board of Directors and to ask if Mark would be interested in joining.

"It didn't take long to recognize that I had joined a good group, in terms of both people and mission." A partner at Goodwin Procter LLP, Mark views his commitment to CLSACC as complementary to his career. "My involvement at CLSACC is different from my daily work, which is very transactional. Working with CLSACC, with its committed and experienced staff and volunteers, is something completely different."

When CLSACC began its Strategic Planning Process in 2002, Mark saw an opportunity to deepen his involvement with the agency. "Participating in the Strategic Planning Process allowed me to really understand what the front line folks at CLSACC do day in and day out. The process was revealing and deepened my appreciation of both how great the need is and what a unique resource CLSACC is to the community."

In May 2003, Mark began a three-year term as President of CLSACC's Board of Directors. During this time, Mark worked hard to support the agency as it began implementing its ambitious Strategic Plan. "My goal as President was to help the organization think about how it could strengthen its infrastructure and resources long term to ensure that we meet the growing need for our services."

Over a decade after reconnecting with CLSACC, Mark continues to be actively involved, not only on CLSACC's Board, but on its Fundraising, Facilities and Nominating Committees, as well. For Mark, his involvement with CLSACC is tied to the ongoing need he sees in the community. "If you have your eyes open at all, you notice that there are a lot of people who have needs that aren't being met adequately, or even at all, by larger agencies. What CLSACC offers is one of a kind. It is important that our services be available as long as there are people in need of them."

CLSACC offers its grateful acknowledgement to those who gave generously during our Annual Fund Drive, which ended June 30, 2006. Your donation of **\$150,214** is an investment in a stronger program and a stronger community, and it is a resounding affirmation of your continued commitment to "promoting access for all." On behalf of our clients, volunteers, staff and Board, we thank you.

The names of individual donors do not appear in the online version of our annual report. If you would like a hard copy of the report, please contact Kate Watkins at (617) 661-1010, ext. 122.

STAFF AND CONSULTANTS

Leslee Klein	Executive Director
Ellen Wilbur	Legal Director
	Family Law Attorney
Paul Goldmuntz	Counseling Director
Valerie Fisk	Immigration Supervisor
John Froio	Assistant Legal Director
	Housing & Disability Attorney
Shelly McPhail	Director of Development
Karen Bobadilla	Intake Paralegal
Isabeall Logan	Psychological Evaluation Project Coordinator
Kate Watkins	Management Assistant
Marisol Guzman	Office Manager
Karen Francis	Evening Receptionist
Doreen Certusi	Evening Receptionist
Adrian C. Touw	Accounting Services



From left to right: Karen Bobadilla, Leslee Klein, Karen Francis, Marisol Guzman, Shelly McPhail, Paul Goldmuntz, Ellen Wilbur, John Froio, Kate Watkins. Not pictured: Valerie Fisk, Isabeall Logan, Doreen Certusi, Adrian Touw.

Board of Directors

- Anthony Mirenda, **President**
- April English, **Vice President**
- D. Peter Brennan, **Treasurer**
- Anne Marie Cook, **Clerk**
- Carla Elder
- Martin Fantozzi
- Laurie Hall
- William Hodgetts
- Dawn Joseph
- Hugo Kamy
- Marie Lee
- Judith McMorro
- Toni Lee Pomeroy
- Elizabeth Potter
- Mark Smith
- Azizah Yasin

Advisory Board

- | | | |
|-----------------------|-----------------|-----------------------|
| Joseph Brenner | David Henderson | Daria Niewenhaus |
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| Marjorie Decker | David Martin | Barbara Freedman Wand |
| Sylvia Dominguez | Will McMullen | Rick Weissbourd |
| Susan Finegan | Paul Nemser | Phil Woodbury |

