

AT CLSACC



ADVANCING JUSTICE



AND CHANGING LIVES

ANNUAL REPORT ♦ July 1, 2006 to June 30, 2007

Founded as Cambridgeport Problem Center in 1970, Community Legal Services And Counseling Center (CLSACC) provides free civil legal assistance and affordable mental health counseling to people with low incomes throughout the Cambridge and Greater Boston areas.

CLSACC has always been an organization of volunteers. Since our inception, we have been sustained by the commitment and dedication of volunteer lawyers and mental health professionals. Today, CLSACC is the only volunteer-based agency of its kind in the area, combining legal assistance with mental health counseling. Our unique interdisciplinary approach has enabled CLSACC to keep pace with the ever-changing and interrelated needs of our clients.

On the cover (clockwise from top-right):

Former client Liz Anderson speaks at Walk to the Hill, ©K. Martin/Amstockphoto.com

CLSACC client and his children

Volunteer Susan Corcoran

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# COMMUNITY LEGAL SERVICES AND COUNSELING CENTER

*formerly Cambridgeport Problem Center*

## MISSION STATEMENT

Community Legal Services And Counseling Center provides free civil legal aid and affordable psychological counseling to low-income people. Our services combat the effects of poverty and violence by helping clients and their children meet basic human needs for safety, income, health and housing. CLSACC draws on the expertise of dedicated volunteer professionals to provide direct services to our community's most vulnerable members.

*Serving cities and towns in the Greater Boston area  
Providing Immigration services statewide*

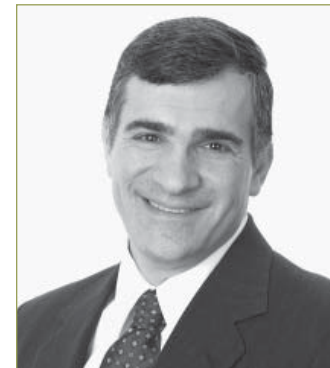
**Dear Friends:**

CLSACC has never been stronger. We are well on our way to meeting the goals and objectives that were identified in our ambitious five year Strategic Plan adopted by the Board in 2004. We have participated in a regionalization process to realign CLSACC within the Eastern region of legal services providers, and we completed a multi-year application process that resulted in a three-year award of funding from the United Way of Massachusetts Bay and Merrimac Valley for CLSACC’s housing and homelessness prevention work. The agency is held in high regard by funders, colleagues, and clients alike.

In the spring of 2007, CLSACC’s Executive Director of 22 years, Leslee Klein, announced her impending retirement from CLSACC. The Board, staff, and volunteers engaged in an exhaustive search process. Their diligence and hard work resulted in the hire of Barbara Mitchell, who began her tenure as CLSACC’s Executive Director in September. Leslee directed CLSACC’s growth into the highly effective, well-respected organization it is today – with a talented and passionate staff, dedicated volunteers, and an impressive and committed Board of Directors. We plan that Barbara’s work will build on this existing infrastructure to ensure a secure future for CLSACC and our clients.

Four of those clients and four of CLSACC’s extraordinary volunteers are described on the pages that follow. I hope that you share a sense of accomplishment and pride as you read about CLSACC’s work in the following pages.

Our staff and volunteers bring remarkable commitment and compassion to their work, but they cannot continue that work without the generous assistance of our many Friends and contributors. We hope that you will continue to support the Center in the coming year. Leslee’s legacy will live on in the lives of the over 20,000 people who have been helped at CLSACC during her tenure; CLSACC’s legacy can only live on through your continued commitment to justice and fair play.



A handwritten signature in dark ink that reads "Tony Mirenda".

TONY MIRENDA  
PRESIDENT, BOARD OF DIRECTORS



A handwritten signature in dark ink that reads "Barbara Mitchell".

BARBARA H. MITCHELL  
EXECUTIVE DIRECTOR

## PROGRAM DESCRIPTION

**CLSACC's** Legal Program provides free civil legal assistance to clients whose incomes are at or below 125% of the federal poverty level (\$25,812 for a family of four). CLSACC handles cases in the areas of family law and domestic violence, housing and homelessness prevention, disability benefits, and immigration and refugee rights. Responding to community needs, CLSACC's services focus on the most urgent problems confronting our clients: domestic violence, lack of affordable housing, and inadequate medical and financial security.

**The Center** provides services ranging from advice to representation in complex litigation. CLSACC's legal work also includes training and education, collaboration with community partners, writing and distributing publications, and work on public policy and reform issues that affect the lives of many people in our community.

**Legal services** at CLSACC are provided by a dedicated corps of volunteer attorneys, law students, paralegals and translators, and by the Center's legal director, assistant legal director, immigration supervisor, and intake paralegal. To enhance client outcomes, CLSACC places a social work intern on a client's legal team in appropriate cases for assessment, case management, and supportive counseling for clients and for consultations to attorneys to help them understand a client's needs and behaviors from a psychological perspective.

**CLSACC** clients are encouraged to take an active role in their legal cases. Our attorneys help clients make informed decisions. We believe that clients who learn about their legal rights gain confidence, learn to advocate for themselves, and increase their capacity to take control of their lives.

## A COMMITMENT TO LIFE-SAVING WORK

A twenty-seven-year veteran of legal services work, **John Hand** has sought out new legal challenges during his retirement. Drawn to clients facing life-and-death circumstances, he began assisting lawyers representing death row inmates in post-conviction proceedings around the U.S. Then, in 2005, he attended a program on political asylum law held by the Massachusetts Immigrant and Refugee Advocacy Coalition, where he met CLSACC's Immigration Supervisor, **Valerie Fisk**. He started volunteering in CLSACC's Immigration Program soon after.



Working on asylum cases offers John challenging legal work and the opportunity to continue providing vital services to those who have nowhere else to turn. "It's the reason I went into legal services," he explains. "The majority of asylum seekers do not have attorneys; there is a significant need and too few people responding to it. I'm helping people without means, people with very difficult lives, people who have gone through a lot before coming here. From what I've seen in this work, asylum seekers don't leave their home countries easily. They don't do it just because they think life will be easier in the U.S. They do it as a last resort to preserve their lives."

## PREVENTING HOMELESSNESS

Diego Long had lived in his affordable apartment in Cambridge for 20 years when he learned his lease would not be renewed. After his landlord began eviction proceedings, CLSACC's housing attorney, **John Froio**, represented Diego in extensive negotiations with the landlord. The parties agreed that Diego would vacate the apartment within 3 months and that the landlord would waive 1½ months' rent and pay for all moving expenses. After an exhaustive search, Diego found an apartment that would accept his Section 8 voucher and promptly asked the local housing authority to inspect and approve the unit. A week before his scheduled move, the housing authority found that the apartment needed some minor repairs and denied him permission to move in. Diego was days away from being homeless, even though he had a new apartment and a money to pay for his move. CLSACC's housing attorney once again negotiated with Diego's current landlord, securing Diego a few more weeks in his apartment. He also convinced Diego's new landlord to make the needed repairs quickly and arranged a prompt re-inspection. This time, the apartment was approved, and Diego was able to move into his new home.



## PROGRAM ACHIEVEMENTS

### AT THE AGENCY

**CLSACC's Legal Program**, including 3 staff attorneys, a part-time intake paralegal and dedicated volunteer lawyers, handled **610 cases**. Volunteer lawyers providing comprehensive legal services increased CLSACC's capacity to represent clients **by 33%**. **40** volunteer lawyers and **24** volunteer law students, interns, paralegals and interpreters donated **more than 6,100 hours** of service.

CLSACC completed a final draft of its **"Interdisciplinary Legal Practice Model,"** which describes CLSACC's approach to incorporating social work support, when appropriate, into legal clients' cases.

### IN THE COMMUNITY

Hundreds of people living in poverty who are not CLSACC clients still benefited from CLSACC's work through its collaborations with dozens of community agencies, such as these:

- CLSACC expanded its collaboration with **RESPOND**, a battered women's service provider. CLSACC staff trained RESPOND advocates about the documents needed to support intakes for victims of domestic violence, which helps expedite the acceptance and preparation of these cases at CLSACC.
- CLSACC is an active member in the **Cambridge Domestic Violence Task Force**, which addresses the concerns of battered women in the Cambridge community.
- CLSACC's housing and disability attorney consulted with **City of Cambridge Veterans' Services, City of Cambridge Human Rights Commission, Tunefoolery, Homestart**, and the **City of Cambridge Community Engagement Team**.

### WHAT A CLIENT SAYS ABOUT CLSACC

"Susan went above and beyond each time I dealt with her. I felt very empowered and confident... Susan was always available either by email or phone, which gave me a great sense of trust, and I never got the feeling that my case was "just another one."

*\* Comment is taken from client outcome survey.*

### BUILDING A STABLE AND SECURE FUTURE

Ten years ago, Ana left the Dominican Republic to join her husband in the U.S. Her daughter was born in the U.S., and without legal status, Ana could never shake the fear that she would be deported and lose her child. When her husband became more and more controlling, Ana felt trapped. When he became physically abusive, Ana finally left him, taking her daughter with her. She was referred to CLSACC for help. CLSACC's family law attorney, **Ellen Wilbur**, obtained a divorce for Ana, and CLSACC's immigration attorney, **Valerie Fisk**, worked with Ana to secure her legal status. This spring, Ana got her green card, telling CLSACC, "I'm not afraid of deportation and can work safely. I can build a future for myself and my daughter. And I can travel to visit my family for the first time in ten years." Freed from domestic abuse and now a permanent resident, Ana is working, taking English and job training classes, and making a stable and secure life for herself and her daughter. She also has referred others in need of help to CLSACC. "Everyone at CLSACC was there to help and guide me. They offered me a lot of support."



### FINDING PROFESSIONAL FULFILLMENT

Four years ago when **Susan Corcoran** became an attorney, she already had an established public health career. She explored a variety of legal practice settings, but knew she wanted to return to work that made a difference in the lives of women and children. When she heard about volunteer opportunities in CLSACC's family law unit, she was excited, but afraid that the work would be dominated by the clients' violent experiences. Meeting CLSACC's family law attorney, **Ellen Wilbur**, was key: "Ellen convinced me that working with survivors of domestic violence would be incredibly inspiring. Clients can find taking part in the legal process transformative and empowering, and I really wanted to be a part of that." Susan, who volunteers 20 to 30 hours a week, says that her work with more than twenty clients has been as inspiring as Ellen promised, adding, "Our clients are amazing women. This work allows me to make an important difference in their lives." Susan has also found her work at CLSACC valuable in her professional development. "I have explored a new practice area with the kind of intense, individualized training and supervision I could not have found anywhere else. Volunteering at CLSACC allowed me to make the transition from a large law firm setting to a public interest law setting, which was my goal."



## PROGRAM DESCRIPTION

**CLSACC's Counseling Program** offers counseling to low-income people who have difficulty gaining access to counseling services. CLSACC believes that access to mental health services should be available to all who need it, regardless of economic circumstances. However, affordable mental health resources are limited in our community, and the availability of professional counseling for people with and without insurance is restricted for low income people. CLSACC fills critical gaps in services for our clients.

**The Center** serves people who seek help for crises, stress, and other problems that affect their ability to function. Clients work on overcoming the effects of violence, torture, sexual abuse, and incest; most grapple with poverty, social isolation, depression, anxiety, or substance abuse.

**CLSACC** provides weekly short-term, long-term, or intermittent counseling for individuals and couples. We also run groups. Counseling services focus on improved coping. With counseling, clients build confidence and develop the power and skills to secure basic needs and to pursue personal goals.

**We encourage** client choice and control in the identification and pursuit of goals. This includes client participation in the decision about the duration of the counseling relationship. The Center's approach is collaborative, seeking to build upon and maximize client strengths. We believe that the relationship counselors form with their clients is fundamental to the healing process.

**CLSACC** also conducts psychological assessments of immigrant trauma victims who seek legal status in the U.S. Documentation of the psychological effects of trauma and violence is often key to the success of their legal cases.

**The counseling services** at CLSACC are provided by dedicated volunteer mental health professionals and graduate students, and by the Center's Counseling Director and Psychological Evaluation Project Coordinator.

*Note: Names and other identifying details in the following client stories have been changed to protect client confidentiality.*

## THE UNIVERSAL VALUE OF THERAPY

Already a practicing psychiatrist in Taiwan, **Hsiu-chien Tsui** came to Boston for advanced training at the Center for Psychoanalytic Studies at Massachusetts General Hospital. As part of her training, Dr. Tsui saw several clients at CLSACC, where she helped them “get to know themselves better, be more open and honest with themselves, and understand how their pasts affect their present lives.”



Working with clients from diverse backgrounds confirmed Dr. Tsui's belief that “everyone can benefit from therapy if they are motivated to know themselves.” She also discovered that, although she and her clients at CLSACC were from different backgrounds, they were able to establish the trust and good communication that are vital to the therapeutic relationship. “I learned a lot from my clients. It was encouraging to me to know that my clients and I could form a relationship despite differences in culture. Human beings have important ways of connecting to one another that are universal.”

## TURNING AWAY FROM ANGER AND VIOLENCE

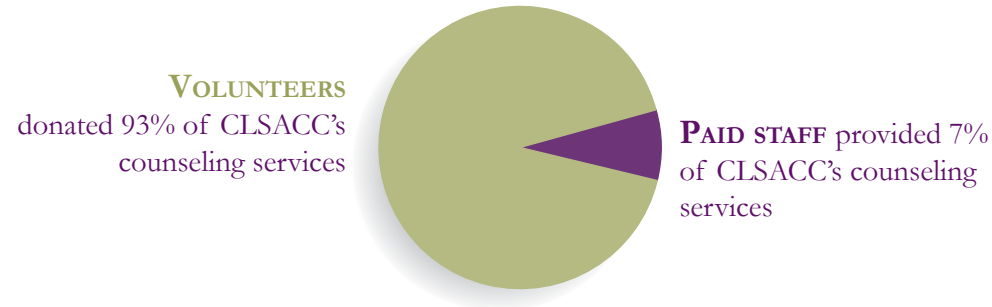
Mark, a young father of three children, was overwhelmed with worries about supporting his family on the wages of his low-paying job. Bolstering his low self-esteem with alcohol and drugs, he lashed out at his wife and his children and became physically abusive. With a court mandate to enter into therapy and few economic resources, Mark began counseling at CLSACC.

At first, Mark felt ashamed to discuss personal problems with a non-family member—especially a female therapist. Mark's therapist worked to establish a respectful, trusting, and safe relationship, and after a time he revealed to her his longing to repair his marriage and have an affectionate relationship with his children. He and his therapist discussed the developmental level and needs of his children and his important role in guiding them. Mark learned new strategies to cope with stress and alternative ways to understand and handle his feelings of rage. As Mark made progress in therapy, he was able to enter an A.A. program with the support of his family and therapist, and his drinking and drug use ceased. He began engaging in activities with his children, such as reading to them, contributing to a better relationship with his wife and extended family. Mark is hopeful and thankful, saying, “I would be in jail if it weren't for CLSACC and my therapist.”

## PROGRAM ACHIEVEMENTS

### VOLUNTEER POWER

**43 devoted volunteer counselors, supervisors, and students** and the Center's Counseling Program staff provided services to **393 people**. There were **2,320 visits** to the Center this year. **Volunteers donated 5,800 hours** of service to CLSACC clients.



### AID TO IMMIGRANT TRAUMA VICTIMS

In conjunction with the **Cambridge Health Alliance** and **Greater Boston Legal Services Immigration Unit**, CLSACC's Counseling staff and Immigration Attorney conducted a training on Forensic Psychological Evaluations for 35 health professionals who work with immigrants.

CLSACC's Psychological Evaluation Project Coordinator, **Dr. Isabeall Logan**, joined **Marguerita Reczycki** from Greater Boston Legal Services to evaluate nine individuals affected by the raid by immigration agents on the Bianco factory in New Bedford. The clinical findings regarding the traumatic events were presented in an affidavit in a civil action against the United States Immigration and Customs Enforcement Division of Homeland Security.

### WHAT A CLIENT SAYS ABOUT CLSACC

"Counseling at CLSACC has changed my life. It has helped me to be able to think more clearly about my problems and has given me different tools to help cope and deal with what life throws my way. It is a place I know I am safe."

*\* Comment is taken from client outcome survey.*

## DOCUMENTING THE EFFECTS OF TRAUMA



"It's imperative to do what you can for other people—however much that is." That's what motivated **Randi Schalet** to respond to CLSACC's notice describing its need for volunteer mental health professionals to conduct forensic evaluations of political asylum applicants. A professor, consultant, and psychotherapist in private practice, Randi was pleased to find a new volunteer opportunity that would allow her to fill a critical need through a manageable commitment.

Psychological evaluations are used in asylum cases to document the effects of political violence and torture, and involve in-depth assessments, written reports, and, sometimes, court testimony. Randi provided evaluations for two asylum applicants who had been labeled political dissidents in their home countries. "Political dissidents don't have to be people trying to overthrow the government. They can just be people trying to have elections or who don't toe the party line. They become targets for violence. Their whole lives are thrown into turmoil." One of Randi's clients is still awaiting adjudication of his case; the other has been granted permanent residency.

## WINNING FREEDOM FROM PERSECUTION

Samuel was repeatedly imprisoned and tortured in his country of origin for demonstrating against the government's illegal and repressive activities. He witnessed the murders of friends and family. An acquaintance was able to arrange for Samuel to escape to the U.S., but it meant that he had to leave without his wife and children. Once in the U.S., Samuel began the long process of applying for political asylum. His attorney arranged for a volunteer in the Psychological Evaluation Project at CLSACC to take part in his case. The volunteer conducted an in-depth psychological evaluation of Samuel, and her affidavit and testimony were used as evidence of the violence that Samuel had experienced in his home country. This violence left Samuel with debilitating anxiety, nightmares, and depression, which were compounded by his isolation in the U.S., the strain of the asylum process, and the uncertainty of his future. Samuel's evaluator provided supportive counseling to help him cope with his traumatic experiences, and Samuel's symptoms lessened substantially over the course of his therapy. After many hearings, and after several years of separation from his family, Samuel was recently granted asylum and has arranged for his wife and children to join him in the U.S.



CLSACC is proud to honor **Leslee Klein** with the 2007 Dr. Joseph H. Brenner Award for her inspiring and innovative leadership as CLSACC’s Executive Director and her commitment to making justice accessible to all.

Leslee became Executive Director of Cambridgeport Problem Center—now CLSACC—in January, 1986. An unparalleled manager and fundraiser, Leslee cultivated a unique and dynamic organization that has been able to confront challenges and respond to its clients ever-changing needs. Under her

stewardship, CLSACC has helped many thousands of individuals meet their basic human needs for shelter, safety, and stability.

Before her work at CLSACC, Leslee served as the deputy director of Massachusetts Correctional Legal Services and as co-director of The Marginally Indigent Pilot Project of the Supreme Judicial Court Committee on Competent Counsel for Indigent Defendants. Throughout her career, Leslee has been very active in the areas of private bar involvement and delivery of legal services, having served as a member of the Council of the Boston Bar Association, the Boston Bar Association’s State Court Study Committee, and the Boston Bar Association Committee to Study Race and Ethnic Bias in the Courts. She was an active member of the Massachusetts Bar Association Access to Justice Council and of its Public Service Awards Committee for many years. Leslee also has served as a member of the Advisory Group to the Supreme Judicial Court Steering Committee on Self-Represented Litigants and as co-chair of the Boston Bar Association’s Delivery of Legal Services Section.

Under Leslee’s leadership, CLSACC was honored with the Boston Club’s Advancement Award, and, in 2005, it was one of the few agencies given United Way’s highest ranking. Leslee herself was honored in 2006 by the Massachusetts Chapter of the National Lawyers Guild with its Lawyer Award. CLSACC is proud to honor Leslee’s achievements and her commitment to social justice.

**Leslee’s colleagues are unreserved in their praise:**

“Leslee is extremely talented and dedicated, as are many people in legal services. Leslee stands above all others, though, in her ability to be welcoming and inclusive to people and ideas. Staff members and volunteers feel that they are vital members of the CLSACC community, where their efforts and ideas are nurtured and respected.”

*Andrew Cornell, CLSACC Family Law Volunteer*

“The energy and the robustness of CLSACC for me is directly linked to Leslee’s tireless commitment and the heart and soul she has poured into the agency. Leslee’s abiding interest, concern, respect, and appreciation have made CLSACC a place of care and service where I want to give my all.”

*Kathryn Portnow, CLSACC Volunteer Counselor*

“Leslee has been a great colleague and a great friend. She has brought energy, humor and wisdom to her collaboration with other legal aid project directors, and her great sense of outrage helped us get to the heart of any matter being discussed.”

*Nancy King, Executive Director, South Middlesex Legal Services*

The Dr. Joseph H. Brenner Award is presented each year to an outstanding individual or organization to honor the founder of CLSACC for his vision that volunteer professionals can provide critical services to people with low incomes.

PREVIOUS HONOREES INCLUDE:

- 2006 • Marguerita Reczycki, Greater Boston Legal Services and Harvard Immigration and Refugee Clinic
- 2005 • Allan Rodgers, Massachusetts Law Reform Institute
- 2004 • Dr. Paul Goldmuntz, CLSACC’s Counseling Director
- 2003 • MIRA Coalition
- 2002 • Transition House
- 2001 • Solutions At Work and founder Macy DeLong
- 2000 • Jeffrey L. Wolf, former CLSACC Legal Director



Dr. Joseph H. Brenner



**The heart of CLSACC** is our dedicated group of volunteer lawyers and counselors, who make a significant contribution to the well-being of more than 1,000 clients each year. Without any financial remuneration, CLSACC's volunteers perform a vital service to the community. They give their time and energy generously, and their contribution goes a long way toward making the community a better place in which to live. CLSACC's Board of Directors and staff acknowledge the commitment of the following people who volunteered between July 1, 2006 and June 30, 2007.

### LEGAL VOLUNTEERS

CLSACC's volunteer attorneys work in private firms of all sizes, on their own, or in the public sector. This year, 40 attorneys and 9 translators, 8 law students, 4 paralegals, 2 doctors, and 1 social work intern participated in CLSACC's pro bono program:

#### ATTORNEYS

Lynne Allen  
Abigail Alpert  
David Bander  
Steven Bander  
Puneet Bhargava  
Hodges Brown  
Lee Brown  
Susan Corcoran  
Andrew Cornell  
Scott Edmiston  
Shannon Falkson  
Jane Park Farris  
Milton Fatt  
Daniel Finn

Doris Gelbman  
Mary Alana Gleason  
Elizabeth Grimes  
Gaby Gross  
John Hand  
Holliday Heine  
Lisa Jacobsen  
Richard Kanoff  
Kimberly Kelly  
Steven Kirschner  
Catherine Kligler  
Tandi Mkwai-Tulloch  
Eleanor Newhoff  
Dennis O'Malley

Dominic Paratore  
John Puricelli  
Robert Ricles  
Lesley Rosenbloom  
Janis Sallinger  
Leslie Sammon  
Michael Skinner  
Kelly Sullivan  
Edward Surette  
Robert Trant  
Lisa Weinberg  
Phil Whitehead

#### LAW STUDENTS AND OTHER VOLUNTEERS

Darren Braham  
Lucy Candib  
Julie Dahlstrom  
Lea DiPetrillo  
Joanne Dottin  
Janet Ghattas  
Caroline Glicker  
Michael Greenberg

Andrew Hamill  
Colette Hendricks  
Shoshana Kaiser  
Jean Marie Kakule  
Kambale Kisune  
Gillian Kotlin  
Angela Lin  
Jean Malette

Emmanuel Matsoro  
Eva Millona  
Jean Paul Mulumba  
Dennis Ready  
Katherine Robertson  
Fatima Sillah  
Jeffrey Stovall  
Bobby Vilinsky

### COUNSELING VOLUNTEERS

CLSACC's counseling volunteers are licensed psychologists, social workers, and other mental health professionals with established practices in the public and private sectors. Counseling services are provided by volunteer mental health professionals who donate between 4 and 8 hours per week. Senior clinicians volunteer 1 or 2 hours each week as supervisors. During the course of the year, the following 43 mental health professionals volunteered their time and talents:

#### COUNSELORS

Margery Altman  
Geraldine Brehm  
Natalie Bloch  
Kathryn Coletta  
Frances Garfield  
Ruth Housman  
Susie Kaim  
Deborah Lochrie

Patricia Lotterman  
Sandra Lovell  
Judith Masters  
Martha Older  
Elizabeth Plofker  
Kathryn Portnow  
Shirley Reiss  
Paula Sacks

Susan Strang  
Hsiu-chien Tsui  
Penny Tyson  
Judith Ullman  
Jo-Ann Vaughn  
Kimberlee Worth  
Laura Zimmerman

#### SUPERVISORS

Vera Spohr Cohen  
Charlotte Diamond  
Marcel Fajnzylber  
Debra Filiurin

Patricia Hunt  
Nancy Johnson  
Jessica Miller  
Maureen Reed-Cunningham

Caroline Strout  
Penny Tyson  
Holly Zeeb

#### INTERNS

Frank Ehrenthal

Colette Hendricks

Aparna Rao

#### CLINICAL CONSULTATION SERVICES

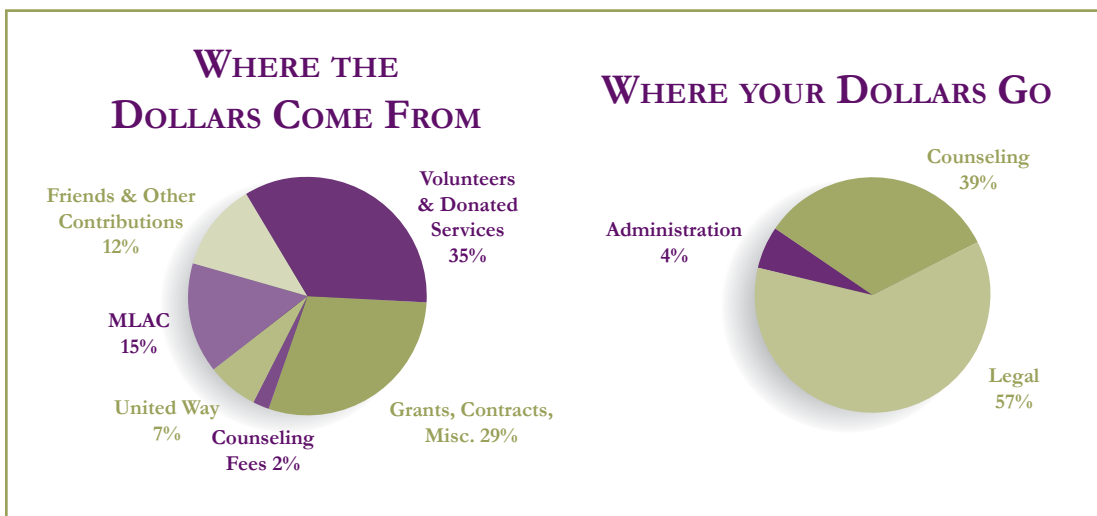
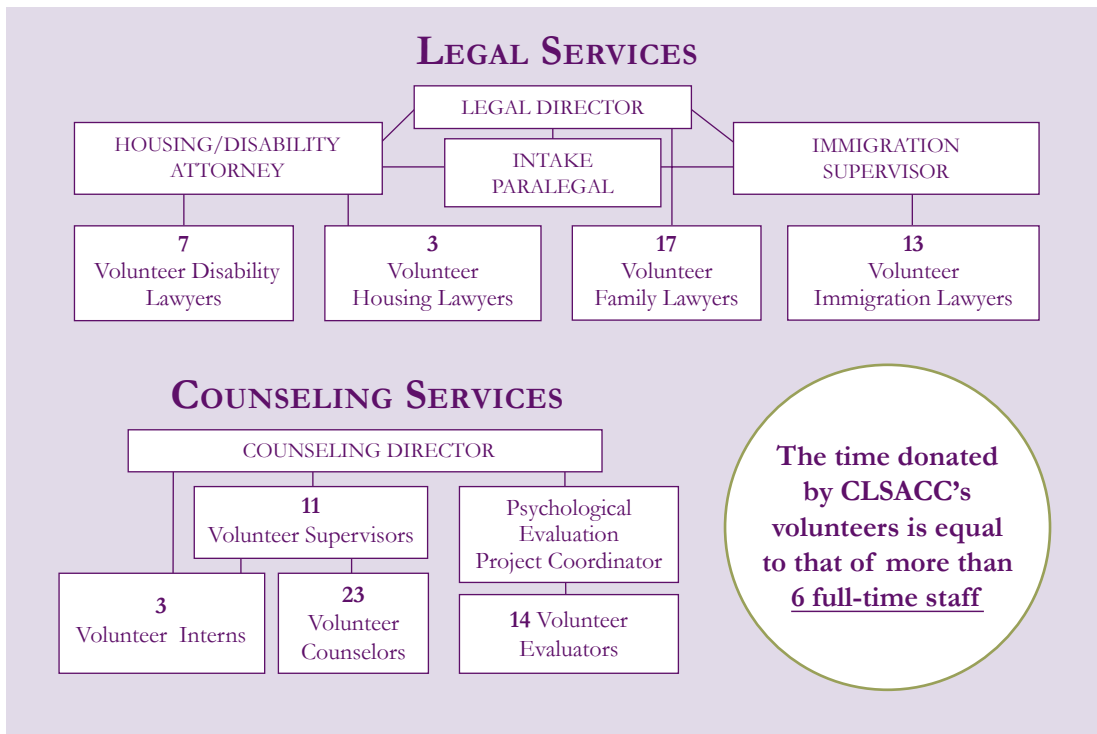
Shirley Reiss

#### ASYLUM EVALUATORS

Suzanne Artemieff  
Vera Spohr Cohen  
Susan Gere  
Sarah Henderson  
Susie Kaim

Sarah LeVine  
Naomi Leavitt  
Alice LoCicero  
Sandra Lovell  
Martha Older

Aparna Rao  
Shirley Reiss  
Randi Schalet  
Penny Tyson



## FINANCIAL STATEMENT ▪ July 1, 2006 to June 30, 2007

### REVENUES

	2007	2006
Massachusetts Legal Assistance Corporation	172,743	155,600
United Way of Massachusetts Bay	80,446	83,323
Foundations and Corporations	269,442	230,749
Government Grants and Sub-Contracts	48,600	48,600
Friends of CLSACC, Board of Directors, and Other Contributions	139,007	150,214
Counseling Client Fees	26,543	35,204
Investment and Miscellaneous Income	19,146	7,940
<b>Total Revenues Before Donated Services, Facilities and Supplies</b>	<b>755,927</b>	<b>711,630</b>
<b>Donated Services, Facilities, Equipment, and Supplies</b>	<b>399,844</b>	<b>344,121</b>
<b>TOTAL REVENUES</b>	<b>1,155,771</b>	<b>1,055,751</b>

### EXPENSES

Salaries	487,032	437,695
Fringe Benefits	149,865	138,582
Professional and Consulting Services	51,156	37,280
<b>Total Personnel Before Volunteer Services</b>	<b>688,053</b>	<b>613,557</b>
<b>Volunteer Lawyers and Counselors</b>	<b>361,591</b>	<b>294,732</b>
<b>Total Personnel</b>	<b>1,049,644</b>	<b>908,289</b>
Contract Services	8,850	8,491
Office and Related Expenses	40,009	40,785
Library, Training, and Travel	15,417	14,483
Other Direct Program Expenses	16,661	16,472
Transfer to Capital	1,217	13,279
<b>Total Non-Personnel Expenses Before Other Donated Services, Facilities and Supplies</b>	<b>82,154</b>	<b>93,510</b>
<b>Other Donated Services, Facilities, and Supplies</b>	<b>38,253</b>	<b>49,389</b>
<b>TOTAL EXPENSES</b>	<b>1,170,051</b>	<b>1,051,188</b>
<b>EXCESS/DEFICIENCY OF REVENUE</b>	<b>(14,280)</b>	<b>4,563</b>

*Note: These figures are derived from CLSACC's unaudited financial statements.*

**CLSACC gratefully acknowledges** the following supporters, whose contributions helped make our services possible throughout the past year.

## PUBLIC SUPPORT

Massachusetts Legal Assistance Corporation  
United Way of Massachusetts Bay and Merrimack Valley  
City of Cambridge

## FOUNDATIONS AND CORPORATIONS

The Annenberg Foundation,  
*in honor of Jeffrey Wolf*  
Bank of America, Trustee of the Ida S. Barter Trust  
Barrington Foundation, Inc.  
Boston Bar Foundation  
Boston Evening Clinic Foundation  
Boston Private Bank & Trust Company  
Cambridge Community Foundation  
Cambridge Savings Charitable Foundation  
Citizens Bank Foundation  
Clipper Ship Foundation, Inc.  
The Clowes Fund  
Fidelity Investments  
Fish Family Foundation  
Fisher Family Foundation  
Charles & Sara Goldberg Charitable Trust  
The N and M Lazarus Fund  
Massachusetts Bar Foundation  
George H. and Jane A. Mifflin Memorial Fund  
The Patrick-Murray Inaugural Committee

StonehamBank  
Sun Hill Foundation  
Target  
Top of the Hill Fund  
Verizon Wireless  
Carol M. and Louis J. Volpe Foundation  
Wainwright Bank  
Charles O. Wood, III and Miriam M. Wood Foundation

## LAW FIRM SUPPORT

Bander & Bander  
Cashman & Lovely, P.C.  
Cosgrove, Eisenberg and Kiley, P.C.  
Law Offices of Milton Fatt  
Kotin, Crabtree & Strong, LLP  
McCue, Lee & Greene, LLP  
Taylor, Duane, Barton & Gilman, LLP

## CORPORATE MATCHING GIFTS

Adobe Systems Incorporated  
ATMI  
Citizens Financial Group  
FM Global Foundation  
Mead Witter Foundation, Inc.  
USG Foundation

## PRO BONO AND IN KIND SUPPORT

AlphaGraphics	IBM
Biogen Idec, Inc.	Susan Kattlove, M.D.
Boston Chefs	Ken Martin, Amstockphoto.com
The Charles Hotel	Massachusetts Continuing Legal Education, Inc.
City Square Associates	Hilary Mitchell, MBC Graphics
Chuck Connell, CHC-3 Consulting	Gary Pomerantz, Lexington Wealth Management
Dr. Leon O. Brenner Center for Psychological Assessment and Consultation	Toni Lee Pomeroy
Eileen Fisher, Inc.	Conrad Squires, The National Copy Clinic, Inc.
Jaime Fatás	Wausau Paper
Foley Hoag LLP	Chris Weeks
Goulston & Storrs	
Goodwin Procter LLP	

The following local businesses made generous donations to our annual volunteer and holiday party: Aramark, Carberry's Bakery & Coffeehouse, Federal Wine & Spirits, The Middle East Restaurant, Petsi Pies, Picante Mexican Grill, Royal East Restaurant, and Tavern in the Square.

## COMMUNITY PARTNERS

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**CLSACC offers its grateful acknowledgment** to those who gave generously during our Annual Fund Drive, which ended June 30, 2007. Your donation of **\$139,007** is an investment in a stronger program and a stronger community, and it is a resounding affirmation of your continued commitment to “promoting access for all.” On behalf of our clients, volunteers, staff, and Board, we thank you.

The names of individual donors do not appear in the online version of our report. If you would like a hard copy of the report, please contact Kate Watkins at (617) 661-1010, ext. 122.

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Isabeall Logan	Psychological Evaluation Project Coordinator
Kate Watkins	Management Assistant
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Karen Francis	Evening Receptionist
Doreen Certusi	Evening Receptionist
Adrian C. Touw	Accounting Services



From left to right: Karen Bobadilla, Shelly McPhail, Ellen Wilbur, Valerie Fisk, Leslee Klein, Paul Goldmuntz, Marisol Guzmán, John Froio, Kate Watkins. Not pictured: Doreen Certusi, Karen Francis, Isabeall Logan, Barbara Mitchell, Adrian Touw.

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